



LLOYDS BANK

SENIOR RISK MANAGER FOR DATA PRIVACY

Lloyds Bank GmbH - Amsterdam

Lloyds Bank GmbH is part of Lloyds Banking Group. With our offices in Berlin and Amsterdam, we form Lloyds Bank GmbH and have over 500 colleagues.

WHAT ARE WE LOOKING FOR?

We are looking for a Senior Risk Manager for Data Privacy that is responsible for ensuring data privacy risk is managed within risk appetite and in accordance with the Risk Management Framework, the Risk and Control Self-Assessment Handbook, and the Policy Framework as well as local law and regulations. The Senior Risk Manager for Data Privacy acts as Data Privacy Manager and is responsible for, not limited to, reviewing Privacy Impact Assessments for change initiatives, reviewing data processing agreements, updating privacy statement, updating records of processing activities, handling data breaches and responding to data subject requests. Flexibility is expected in terms of extending (shared) responsibilities to other risk areas such as Data (Quality) Management, Information Security and/or Technology.

WHICH TEAM WILL YOU JOIN?

As a Senior Risk Manager you will be part of the Data, Information Security and Technology Risk team consisting of 6 colleagues and the wider Compliance department, which is spread over Amsterdam and Berlin with 30 colleagues.

WHO ARE YOU AND WHAT DO WE ASK FROM YOU?

Manage, Coordinate and Develop

Responsible for setting priorities in regards to daily activities in a self-driven manner. Additionally, business departments shall be provided with advice and coordination internally to the extent that controls and their results are required to be explained and justified and a change in colleagues behaviour (where necessary) shall be achieved.

Risk Management

Predominantly performing medium to high-complexity tasks in a medium to high-materiality/ high-risk-exposure policies. This includes but is not limited to

- Identify, analyse and measure non-financial risks, implement and monitor controls, and report on performance against key performance indicators
- Establish, build and maintain relationships with in- and external stakeholders (e.g. Dutch Privacy Authority)
- Translate Policies and procedures into local business processes
- Assess the impact of law and regulations on allocated policies, e.g. Dutch Data Privacy Act, identify potential gaps and agree actions to resolve those gaps to ensure that business processes are in accordance with local law and regulations
- Perform regular gap analysis to ensure compliance with Policies and local law and regulations

- Provide advice to the 1st line of defence regarding controls and perform regular testing on these
- Conduct regular and ad hoc reporting on risk and control indicators

Group Policies

Responsible for the implementation of a small number of medium to high-materiality/ high-risk-exposure policies and the performance of allocated controls. Additionally, the role holder is independent in his/ her thinking as to how regulatory and policy requirements shall be implemented. This includes the performance of gap analysis against local legislation and initiate waiver/ exception process as and when required.

Project / Change Management

Regularly pick up responsibilities from a change perspective to lead smaller projects and the Compliance workstream in projects independently. In this, the role holder acts as a representative for the department in cross functional projects, maintain and develop relationships with other financial institutions/regulators or 3rd party suppliers.

Stakeholder Management

Independently communicate with colleagues up to Head of level and beyond and propose final solutions for problems. Any communication shall be done in English fluently.

TO SUMMARIZE YOUR SKILLS:

- Qualified HBO/Academic, preferred in the area of law
- At least 3 - 5 years relevant experience in a relevant profession (e.g. legal/risk/compliance/financial industry)
- Proven ability to assimilate complex information and support decision making within the business
- Conceptual understanding of the principles of the business area including a detailed knowledge of privacy legislation (knowledge of BCBS239, ISO27001/2 and NIST are a pre)
- Ability to develop operational policies within the area and ensure that procedures are understood
- Ability to interpret and unravel complex cases and provide solutions to improve relations/processes
- Excellent planning and organization skills
- Excellent analytical skills
- Excellent communication skills both verbal and in writing (Dutch and English) and ability to demonstrate these skills effectively across all levels of the organisation (German is a pre)
- Ability to get things done under pressure, hands-on mentality and pro-active
- Self-motivated and well organised

WHAT'S IN IT FOR YOU?

On top of being part of a great group of colleagues we offer you;

- A compensation package in line with the market with excellent secondary employee benefits
- **13th MONTH** salary, either paid monthly or once a year in December
- A position for 32 to 40 hours a week
- We value your **WORK-LIFE** balance, so offer;
- Flexible working; you can schedule your work hours to meet your personal needs



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- Hybrid working; you can work from anywhere, even work from another country within the EU
- And provide you with a home office set up
- **30 DAYS PTO** (or 240 hours) per year (based on fulltime employment)
- You can '**SWAP DAYS**' to exchange Dutch National Holidays for another day of your choosing
- You can join our collective **MEDICAL** scheme with a discount
- To support our Green goals, we encourage you to purchase a bike via our **BIKE PLAN**
- We want you to be healthy, so support you in joining a gym of your choosing through our sponsored (bedrijfs-) **FITNESS**
- Get to know everyone in person and join the quarterly Connection **EVENTS**

Have we made you curious, and are you ready to join the team? Please introduce yourself to us in the best way possible and send this to: recruitment@lloydsbank.nl

A screening is part of the process.

We hope to meet you soon!